

**CITY OF NORTHFIELD, NJ  
COUNCIL BUDGET WORKSHOP MEETING AGENDA  
FEBRUARY 26, 2026**

**MEETING CALLED TO ORDER** by Mary Canesi, Municipal Clerk. This meeting has been properly advertised according to Public Law 1975, Chapter 231, in the Press of Atlantic City on Saturday, January 24, 2026.

**FLAG SALUTE**

**COUNCIL ROLL CALL**: Carfagno, Dewees, Kern, Notaro, Polistina, Smith, Bucci

**MAYOR**: Chau

**2026 BUDGET DISCUSSION**

**PUBLIC SESSION/FIVE MINUTES PER SPEAKER**

**MEETING NOTICES**

City Council	March 10 <sup>th</sup>	6pm Work Session Regular Session immediately following
Budget Workshop	March 19 <sup>th</sup>	4pm

**ADJOURNMENT**

**A. 2026 Budget Timeline:**

Introduction by 3/24; Adoption by 4/21.

**B. CAP/Tax Increase**

1. Project tax increase 3.0 cents (Unchanged)
2. Appropriations CAP
  - a. Used \$125,197.04 from CAP Bank 2024/2025
  - b. \$75,910 available for 2027
3. Levy CAP
  - a. No bank used - \$94,350 available for 2027
  - b. CY Bank 2023 (\$560K) lapsed/ no bank 2024

**C. CHANGES**

1. Funded non-aligned salary increases @ 4% (unions 4%+)
2. **Police:**
  - a. Funded Police Patrolman/Benefits
  - b. Added \$1,000 for Community Policing Line (loss of Alliance funding)
  - c. Reallocated computer/desktop purchases to Capital
3. **Fire Dept**
  - a. Reallocated Fire Vehicle Maint/Repairs to Vehicle maintenance
  - b. Increased Capital line for Firefighter Protection Equipment \$5,000
4. **Public Works**
  - a. Realigned salary estimates and reallocated portion to social security
  - b. Added \$8,000 funding for asset management system
  - c. Added \$7,000 to sewer equipment (Capital)
  - d. Increased Vehicle Maintenance \$2,000
5. **Buildings & Grounds**
  - a. Increased \$7,000 to account for reallocation water service & power wash/paint City Hall
6. **Computer Equipment – Capital Section**
  - a. Increased \$15,000 - Police Desktops/Laptop for Parks
7. Minor adjustments to anticipated revenues/OE

**Unfunded:**

1. Public Works
  - a. Full time Laborer
  - b. Full time Administrative Professional (\$35-40K plus benefits/taxes, etc.)
  - c. Part-time mechanic \$18-\$40 per hour
2. Clerk:
  - a. Clerk increase to \$118,773 (\$21,564 over 4%)
  - b. BA increase to \$30,000 (\$12,452 over 4%)
  - c. Deputy Clerk Specialist increase to \$65,000 (\$4,166 over 4%)

2026 Preliminary Budget #2  
February 26, 2026

CAP Information			
Total Available		appropriation	levy
Total Appropriated		11,340,358.00	9,935,340.44
Remaining ( Excess)		<u>11,340,358.00</u>	<u>9,840,989.49</u>
		<u>(0.00)</u>	<u>94,350.95</u>
Difference between 2.5% & 3.5%	162,324.43	\$ 75,910.93	Bank Cap Bank \$ -

TAX RATE	TAX		CHANGE	
	2026 CURRENT	2025 PRIOR		
LOCAL	1.110	1.080	0.030	2.78%
TOTAL	3.880	3.777	0.103	2.73%
TOTAL LOCAL LEVY	9,840,989.49	9,565,208.96	275,780.53	2.88%
NET VALUATION TAX	886,748,500	885,820,900	927,600.00	0.10%
			\$ 10,016.35	
			Increased Revenue	

TOTAL BUDGET				
	CURRENT	PRIOR	CHANGE	
TOTAL REVENUE	15,585,512.18	15,341,633.24	243,878.94	1.59%
TOTAL APPROPRIATED	15,585,512.18	15,341,633.24	243,878.94	1.59%

SURPLUS				
	AVAILABLE	BUDGETED	BALANCE	
CURRENT	2,234,851.64	2,000,000.00	234,851.64	89.49%
Prior Year	2,055,652.68	2,000,000.00	55,652.68	97.29%
Difference	179,198.96	-	179,198.96	

BUDGET ANALYSIS				
	2026 BUDGET YEAR	2025 PRIOR YEAR	CHANGE	
REVENUE				
Surplus	2,000,000.00	2,000,000.00	-	0.00%
Local	2,087,302.16	2,113,520.00	(26,217.84)	-1.24%
State Aid	639,927.00	639,927.00	-	0.00%
Grants	309,268.53	377,891.28	(68,622.75)	-18.16%
Delinquent Tax	225,000.00	225,000.00	-	0.00%
Local Tax	9,840,989.49	9,565,208.96	275,780.53	2.88%
Library Tax	483,025.00	420,086.00	62,939.00	14.98%
TOTAL REVENUE	<u>15,585,512.18</u>	<u>15,341,633.24</u>	<u>243,878.94</u>	1.59%
APPROPRIATIONS				
Salaries and Wages	4,743,685.42	4,643,402.00	100,283.42	2.16%
OE & Statutory	7,594,585.58	7,549,664.00	44,921.58	0.60%
Grants	413,452.53	454,014.82	(40,562.29)	-8.93%
Deferred Charges	-	-	-	
Capital	115,000.00	35,000.00	80,000.00	228.57%
Debt Service	1,117,500.00	1,172,195.00	(54,695.00)	-4.67%
Library Tax	483,025.00	420,086.00	62,939.00	14.98%
Reserve for Uncollect	<u>1,118,263.65</u>	<u>1,067,271.42</u>	<u>50,992.23</u>	4.78%
TOTAL APPROPRIATED	<u>15,585,512.18</u>	<u>15,341,633.24</u>	<u>243,878.94</u>	1.59%
Deferred Chg	-	-	0.00	

% OF COLLECTION			
	MAXIMUM	USED	UNUSED
%	98.94%	96.75%	2.19%
\$	356,652.92	1,118,263.65	761,610.74
2025 Rate	98.78%	96.50%	2.28%

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2026 Preliminary Budget #2  
February 26, 2026

	% Change	\$ Change	Budgeted 2026	Adopted Budget 2025	Amended by Transfers/Emerg	Amended Budget 2025	Actual 2025	Difference Reserve
<b>REVENUE</b>								
<b>Surplus</b>	<b>0.00%</b>	<b>-</b>	<b>2,000,000.00</b>	<b>2,000,000.00</b>		<b>2,000,000.00</b>	<b>2,000,000.00</b>	<b>-</b>
Alcoholic Beverages	0.00%	-	7,500.00	7,500.00		7,500.00	7,500.00	-
Other	0.00%	-	75,000.00	75,000.00		75,000.00	79,061.85	4,061.85
Fees & Permits	-16.25%	(13,000.00)	67,000.00	80,000.00		80,000.00	67,008.38	(12,991.62)
Fines & Costs-Court	-37.78%	(17,000.00)	28,000.00	45,000.00		45,000.00	28,807.97	(16,192.03)
Interest & Costs on Taxes	27.27%	15,000.00	70,000.00	55,000.00		55,000.00	102,877.91	47,877.91
Interest on Investments	10.71%	9,000.00	93,000.00	84,000.00		84,000.00	172,934.04	88,934.04
Sewer Rentals	0.69%	10,000.00	1,460,000.00	1,450,000.00		1,450,000.00	1,553,784.85	103,784.85
<b>Sub-Total Local Revenues</b>	<b>0.22%</b>	<b>4,000.00</b>	<b>1,800,500.00</b>	<b>1,796,500.00</b>		<b>1,796,500.00</b>	<b>2,011,975.00</b>	<b>215,475.00</b>
<b>UCC Fees</b>	<b>0.00%</b>	<b>-</b>	<b>135,000.00</b>	<b>135,000.00</b>		<b>135,000.00</b>	<b>139,149.00</b>	<b>4,149.00</b>
Total Municipal Relief Aid		-	-	-		-	-	-
Energy Receipts	0.00%	-	639,927.00	639,927.00		639,927.00	639,926.55	(0.45)
Reserve for State Aid TMRFA		-	-	-		-	-	-
<b>Sub-Total State Aid</b>	<b>0.00%</b>	<b>-</b>	<b>639,927.00</b>	<b>639,927.00</b>		<b>639,927.00</b>	<b>639,926.55</b>	<b>(0.45)</b>
Interlocal Sewage Agreement	0.00%	-	11,520.00	11,520.00		11,520.00	11,520.00	-
Interlocal Court Agreement		-	-	-		-	-	-
<b>Sub-Total Interlocals</b>	<b>0.00%</b>	<b>-</b>	<b>11,520.00</b>	<b>11,520.00</b>		<b>11,520.00</b>	<b>11,520.00</b>	<b>-</b>
NJ Transportation Trust Fund	10.88%	24,935.00	254,125.00	229,190.00		229,190.00	229,190.00	-
Drunk Driving Enforcement		-	-	-		-	-	-
Clean Communities	-100.00%	(24,660.07)	-	-	24,660.07	24,660.07	24,660.07	-
Recycling Tonnage Grant	-100.00%	(9,544.53)	-	-	9,544.53	9,544.53	9,544.43	(0.10)
EMAA Grant	-100.00%	(10,000.00)	-	10,000.00		10,000.00	10,000.00	-
Municipal Alliance	-4.07%	(321.83)	7,588.31	7,910.14		7,910.14	7,910.14	-
AFFG 2024		-	-	-		-	-	-
Safe & Secure	0.00%	-	45,150.00	45,150.00		45,150.00	45,150.00	-
LRIG		-	-	-		-	-	-
Community Dev Block Grant		-	-	-		-	-	-
Stormwater Management Grant		-	-	-		-	-	-
Distracted Driving Grant	-100.00%	(2,800.00)	-	2,800.00		2,800.00	2,800.00	-
Body Armor Grant	17.68%	361.42	2,405.22	2,043.80		2,043.80	2,043.80	-
Drive Sober or Get Pulled Over	-100.00%	(2,800.00)	-	-	2,800.00	2,800.00	2,800.00	-
Click It or Ticket	-100.00%	(2,800.00)	-	-	2,800.00	2,800.00	2,800.00	-
Alcohol Education Grant	-100.00%	(1,392.74)	-	-	1,392.74	1,392.74	1,392.74	-
Matthew Sheppard Hate Crimes Grant	-100.00%	(37,500.00)	-	37,500.00		37,500.00	37,500.00	-
CARES Grant	-100.00%	(2,100.00)	-	-	2,100.00	2,100.00	2,100.00	-
US DOJ Body Armor Grant		-	-	-		-	-	-
<b>Sub-Total Grants</b>	<b>-18.16%</b>	<b>(68,622.75)</b>	<b>309,268.53</b>	<b>334,593.94</b>	<b>43,297.34</b>	<b>377,891.28</b>	<b>377,891.18</b>	<b>(0.10)</b>
Library Maintenance Agreement	0.00%	-	20,500.00	20,500.00		20,500.00	10,250.00	(10,250.00)
ACMJIF Dividend Release		119,782.16	119,782.16	-		-	-	-
Capital Fund Surplus	-100.00%	(150,000.00)	-	150,000.00		150,000.00	150,000.00	-
<b>Sub-Total Revenues with Consent</b>		<b>(30,217.84)</b>	<b>140,282.16</b>	<b>170,500.00</b>		<b>170,500.00</b>	<b>160,250.00</b>	<b>(10,250.00)</b>
Receipts from Delinquent Taxes	0.00%	-	225,000.00	225,000.00		225,000.00	332,592.00	107,592.00
<b>Sub-Total General Revenues</b>	<b>-1.77%</b>	<b>(94,840.59)</b>	<b>5,261,497.69</b>	<b>5,313,040.94</b>		<b>5,356,338.28</b>	<b>5,673,303.73</b>	<b>316,965.45</b>
Amount to be Raised by Taxation	2.88%	275,780.53	9,840,989.49	9,565,208.96		9,565,208.96	10,733,259.42	1,168,050.46
Minimum Library Tax	14.98%	62,939.00	483,025.00	420,086.00		420,086.00	420,086.00	-
<b>Total Amount to be Raised</b>	<b>3.39%</b>	<b>338,719.53</b>	<b>10,324,014.49</b>	<b>9,985,294.96</b>		<b>9,985,294.96</b>	<b>11,153,345.42</b>	<b>1,168,050.46</b>
<b>TOTAL REVENUES</b>	<b>1.59%</b>	<b>243,878.94</b>	<b>15,585,512.18</b>	<b>15,298,335.90</b>		<b>15,341,633.24</b>	<b>16,406,563.15</b>	<b>1,485,015.91</b>

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2026 Preliminary Budget #2  
February 26, 2026

	% Change	\$ Change	Budgeted 2026	Adopted Budget 2025	Amended by Transfers/Emerg	Amended Budget 2025	Actual 2025	Difference Reserve
<b>APPROPRIATIONS</b>								
Admin S/W	3.24%	550.00	17,550.00	17,000.00		17,000.00	17,000.00	-
Admin & Executive O/E	4.76%	5,000.00	110,000.00	100,000.00	5,000.00	105,000.00	104,248.82	751.18
Mayor & Council S & W	0.00%	-	71,750.00	71,750.00		71,750.00	70,955.04	794.96
Mayor & Council O/E	0.00%	-	3,600.00	3,600.00		3,600.00	3,266.88	333.12
Clerk S & W	1.88%	3,000.00	163,000.00	156,000.00	4,000.00	160,000.00	159,639.51	360.49
Clerk O/E	-11.47%	(4,600.00)	35,500.00	40,100.00		40,100.00	29,508.85	10,591.15
Finance S & W	45.83%	44,000.00	140,000.00	96,000.00		96,000.00	90,868.06	5,131.94
Finance O/E	7.14%	1,000.00	15,000.00	13,000.00	1,000.00	14,000.00	13,895.13	104.87
Audit O/E	11.89%	4,250.00	40,000.00	40,000.00	(4,250.00)	35,750.00	35,750.00	-
Collector S & W	1.74%	2,000.00	117,000.00	115,000.00		115,000.00	113,801.36	1,198.64
Collector O/E	0.00%	-	17,000.00	17,000.00		17,000.00	15,625.15	1,374.85
Assessor S & W	4.01%	2,000.00	51,900.00	49,900.00		49,900.00	49,892.44	7.56
Assessor O/E	0.00%	-	5,400.00	5,400.00		5,400.00	4,872.27	527.73
Workman's Compensation	0.61%	1,899.00	311,000.00	310,401.00	(1,300.00)	309,101.00	303,980.09	5,120.91
Employee Group Insurance	13.12%	258,333.00	2,226,660.00	2,018,327.00	(50,000.00)	1,968,327.00	1,967,215.05	1,111.95
Liability Insurance	164.03%	186,377.75	300,000.00	130,000.00	(16,377.75)	113,622.25	110,519.39	3,102.86
Health Benefits Waiver	37.76%	13,215.00	48,215.00	35,000.00		35,000.00	33,054.41	1,945.59
Legal O/E	-4.11%	(6,000.00)	140,000.00	130,000.00	16,000.00	146,000.00	118,615.67	27,384.33
Planning Board S & W	0.00%	-	9,300.00	9,300.00	-	9,300.00	9,160.93	139.07
Planning Board O/E	0.00%	-	13,500.00	13,500.00		13,500.00	11,833.69	1,666.31
Council on Affordable Housing	-50.00%	(75,000.00)	75,000.00	150,000.00	-	150,000.00	139,444.10	10,555.90
Engineering O/E	-12.50%	(5,000.00)	35,000.00	40,000.00		40,000.00	31,919.38	8,080.62
Economic Develop Comm O/E	0.00%	-	3,000.00	3,000.00		3,000.00	3,000.00	-
Fire S & W	1.69%	10,000.00	600,000.00	600,000.00	(10,000.00)	590,000.00	576,189.64	13,810.36
Hydrants	-1.84%	(3,000.00)	160,000.00	130,000.00	33,000.00	163,000.00	158,017.86	4,982.14
O/E	0.00%	-	49,500.00	49,500.00	-	49,500.00	49,257.64	242.36
Police S & W	1.59%	41,000.00	2,620,000.00	2,534,000.00	45,000.00	2,579,000.00	2,499,312.18	79,687.82
Police O/E	-5.98%	(10,500.00)	165,000.00	175,500.00		175,500.00	174,565.32	934.68
Emergency Mgmt S & W	1017.00%	10,170.00	11,170.00	1,000.00		1,000.00	296.43	703.57
Emergency Mgmt O/E	-1.23%	(100.00)	8,000.00	8,000.00	100.00	8,100.00	8,031.02	68.98
Emergency Medical Services	50.88%	36,250.00	107,500.00	71,250.00		71,250.00	71,250.00	-
<b>PUBLIC WORKS FUNCTIONS:</b>								
Streets & Road S&W	-0.83%	(5,000.00)	595,000.00	635,000.00	(35,000.00)	600,000.00	539,834.51	60,165.49
Streets & Road O/E	31.13%	8,000.00	33,700.00	30,700.00	(5,000.00)	25,700.00	20,308.51	5,391.49
Reserve for Storm Recovery	0.00%	-	1.00	1.00	-	1.00	-	1.00
Vehicle Maintenance O/E	25.00%	12,000.00	60,000.00	58,000.00	(10,000.00)	48,000.00	44,482.33	3,517.67
Sewer O/E	0.00%	-	15,000.00	15,000.00		15,000.00	10,534.44	4,465.56
Buildings & Grounds O/E	33.33%	22,500.00	90,000.00	67,500.00	-	67,500.00	57,219.69	10,280.31
Maint of Bike Path	0.00%	-	1,500.00	1,500.00		1,500.00	186.95	1,313.05
Parks Maintenance		-	40,500.00	40,500.00		40,500.00	32,240.90	8,259.10
Solid Waste Contracts	-0.55%	(5,000.00)	905,000.00	910,000.00	-	910,000.00	890,216.47	19,783.53
Dog Regulation O/E	7.53%	700.00	10,000.00	9,300.00		9,300.00	9,300.00	-
Neighborhood Program Senior Citizens	0.00%	-	4,000.00	4,000.00		4,000.00	988.64	3,011.36
Construction Official S & W	-4.55%	(5,000.00)	105,000.00	125,000.00	(15,000.00)	110,000.00	92,569.80	17,430.20
Construction Official O/E	-25.00%	(2,000.00)	6,000.00	8,000.00		8,000.00	3,358.45	4,641.55
Zoning / Housing S & W	0.00%	-	33,000.00	33,000.00		33,000.00	31,266.06	1,733.94
Zoning / Housing O/E	0.00%	-	1,000.00	1,000.00		1,000.00	-	1,000.00
Petroleum Products	0.00%	-	70,000.00	70,000.00		70,000.00	61,653.00	8,347.00
Telecommunications	0.00%	-	40,000.00	40,000.00		40,000.00	34,812.03	5,187.97
Water	0.00%	-	15,000.00	15,000.00		15,000.00	11,366.27	3,633.73
Electricity & Natural Gas	0.00%	-	370,000.00	335,000.00	35,000.00	370,000.00	364,247.32	5,752.68
Accumulated Absence	0.00%	-	1.00	1.00	-	1.00	-	1.00
<b>Sub-total appropriations in CAPS</b>		<b>541,044.75</b>	<b>10,065,247.00</b>	<b>9,532,030.00</b>	<b>(7,827.75)</b>	<b>9,524,202.25</b>	<b>9,179,571.68</b>	<b>344,630.57</b>
PERS	-0.59%	(1,159.00)	195,866.00	197,025.00		197,025.00	197,025.00	-
Social Security	6.94%	12,000.00	185,000.00	173,000.00	-	173,000.00	167,902.05	5,097.95
PFRS	0.65%	5,599.25	871,245.00	857,818.00	7,827.75	865,645.75	865,645.75	-
Unemployment	0.00%	-	16,000.00	16,000.00		16,000.00	15,375.10	624.90
DCRP	0.00%	-	7,000.00	7,000.00		7,000.00	2,671.64	4,328.36
<b>Deferred Charges &amp; Statutory Expenditures</b>		<b>16,440.25</b>	<b>1,275,111.00</b>	<b>1,250,843.00</b>	<b>7,827.75</b>	<b>1,258,670.75</b>	<b>1,248,619.54</b>	<b>10,051.21</b>
<b>Salaries &amp; Wages inside CAP</b>		<b>115,935.00</b>	<b>4,582,886.00</b>	<b>4,477,951.00</b>	<b>(11,000.00)</b>	<b>4,466,951.00</b>	<b>4,283,840.37</b>	<b>183,110.63</b>
<b>Other Expenses inside CAP</b>		<b>441,550.00</b>	<b>6,757,472.00</b>	<b>6,304,922.00</b>	<b>11,000.00</b>	<b>6,315,922.00</b>	<b>6,144,350.85</b>	<b>171,571.15</b>

2026 Preliminary Budget #2  
February 26, 2026

	% Change	\$ Change	Budgeted 2026	Adopted Budget 2025	Amended by Transfers/Emerg	Amended Budget 2025	Actual 2025	Difference Reserve
<b>Appropriations Excluded From CAP</b>								
Library	14.98%	62,939.00	483,025.00	420,086.00		420,086.00	420,086.00	-
LOSAP	0.00%	-	14,000.00	14,000.00		14,000.00	-	14,000.00
Health Insurance	-42.55%	(91,333.00)	123,340.00	214,673.00		214,673.00	23,261.43	191,411.57
Workers Compensation Insurance		-	-	-		-	-	-
Solid Waste		-	-	-		-	-	-
PERS Contribution		-	-	-		-	-	-
PFRS Contribution		-	-	-		-	-	-
Interlocal Agreement - Court	0.00%	-	10,000.00	10,000.00		10,000.00	-	10,000.00
Interlocal Agreement - CFO	-65.62%	(25,430.00)	13,325.00	38,755.00		38,755.00	38,755.00	-
Interlocal Agreement - Dispatch	3.00%	14,483.00	497,247.00	482,764.00		482,764.00	482,764.00	-
Interlocal Agreement - Pump Station	0.00%	-	1.00	1.00		1.00	-	1.00
Interlocal Agreement - ACUA	-47.69%	(310,000.00)	340,000.00	650,000.00	-	650,000.00	582,864.83	67,135.17
<b>Sub-Total Interlocals</b>	<b>-27.16%</b>	<b>(320,947.00)</b>	<b>860,573.00</b>	<b>1,181,520.00</b>	<b>-</b>	<b>1,181,520.00</b>	<b>1,104,383.83</b>	<b>77,136.17</b>
NJ Transportation Trust Fund	10.88%	24,935.00	254,125.00	229,190.00	-	229,190.00	229,190.00	-
Drunk Driving Enforcement		-	-	-		-	-	-
Clean Communities	-100.00%	(24,660.07)	-	-	24,660.07	24,660.07	24,660.07	-
Recycling Tonnage Grant	-100.00%	(9,544.53)	-	-	9,544.53	9,544.53	9,544.53	-
Municipal Alliance	-4.45%	(351.83)	7,558.31	7,910.14		7,910.14	7,910.14	-
Municipal Alliance - Local Match	-4.45%	(87.96)	1,889.58	1,977.54		1,977.54	1,977.54	-
EMAA	-100.00%	(10,000.00)	-	10,000.00		10,000.00	10,000.00	-
Safe & Secure	0.00%	-	45,150.00	45,150.00		45,150.00	45,150.00	-
Safe & Secure - Local Match	38.00%	28,178.42	102,324.42	74,146.00		74,146.00	74,146.00	-
Community Dev Block Grant		-	-	-		-	-	-
Stormwater Management Grant		-	-	-		-	-	-
Distracted Driving Grant	-100.00%	(2,800.00)	-	2,800.00		2,800.00	2,800.00	-
Body Armor Grant	17.68%	361.42	2,405.22	2,043.80		2,043.80	2,043.80	-
Drive Sober or Get Pulled Over	-100.00%	(2,800.00)	-	-	2,800.00	2,800.00	2,800.00	-
Click It or Ticket	-100.00%	(2,800.00)	-	-	2,800.00	2,800.00	2,800.00	-
LRIG		-	-	-		-	-	-
CARES Grant	-100.00%	(2,100.00)	-	-	2,100.00	2,100.00	2,100.00	-
Alcohol Education	-100.00%	(1,392.74)	-	-	1,392.74	1,392.74	1,392.74	-
USDA Grant		-	-	-		-	-	-
Matthew Sheppard Hate Crimes Grant	-100.00%	(37,500.00)	-	37,500.00		37,500.00	37,500.00	-
US DOJ Body Armor Grant		-	-	-		-	-	-
<b>Sub-Total Grants</b>	<b>-8.93%</b>	<b>(40,562.29)</b>	<b>413,452.53</b>	<b>410,717.48</b>	<b>43,297.34</b>	<b>454,014.82</b>	<b>454,014.82</b>	<b>-</b>
<b>Total Operations Excluded From CAPS</b>		<b>(389,903.29)</b>	<b>1,894,390.53</b>	<b>2,240,996.48</b>	<b>43,297.34</b>	<b>2,284,293.82</b>	<b>2,001,746.08</b>	<b>282,547.74</b>
<b>Total S/W Excluded from CAPS</b>		<b>(15,651.58)</b>	<b>160,799.42</b>	<b>170,851.00</b>	<b>5,600.00</b>	<b>176,451.00</b>	<b>176,451.00</b>	<b>-</b>
<b>Total O/E Excluded from CAPS</b>		<b>(374,251.71)</b>	<b>1,733,591.11</b>	<b>2,070,145.48</b>	<b>37,697.34</b>	<b>2,107,842.82</b>	<b>2,145,540.16</b>	<b>-</b>
Capital Improvement Fund		50,000.00	50,000.00	-		-	-	-
Firefighter Protection Equipment	33.33%	5,000.00	20,000.00	15,000.00		15,000.00	14,991.00	9.00
Facility Improvements		-	-	-		-	-	-
Recreation Improvements		-	-	-		-	-	-
Sewer Repairs & Equipment	33.33%	5,000.00	20,000.00	15,000.00		15,000.00	10,800.00	4,200.00
Computer & Electronic Equipment	400.00%	20,000.00	25,000.00	5,000.00	-	5,000.00	3,463.00	1,537.00
<b>Sub-Total Capital Improvements</b>		<b>80,000.00</b>	<b>115,000.00</b>	<b>35,000.00</b>	<b>-</b>	<b>35,000.00</b>	<b>29,254.00</b>	<b>5,746.00</b>
Bond Principal	1.94%	15,000.00	790,000.00	775,000.00		775,000.00	775,000.00	-
BAN Payment		-	-	-		-	-	-
Interest on Bonds	-12.83%	(31,195.00)	212,000.00	243,195.00		243,195.00	243,193.76	-
Interest on Notes	-25.00%	(38,500.00)	115,500.00	154,000.00		154,000.00	114,713.56	-
<b>Sub-Total Debt Service</b>	<b>-4.67%</b>	<b>(54,695.00)</b>	<b>1,117,500.00</b>	<b>1,172,195.00</b>	<b>-</b>	<b>1,172,195.00</b>	<b>1,132,907.32</b>	<b>-</b>
Emergency Authorizations		-	-	-		-	-	-
Deferred Charges - Grant Match		-	-	-		-	-	-
Deferred Chgs to Future Tax		-	-	-		-	-	-
<b>Sub-Total Deferred Charges</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>General Appropriations</b>	<b>1.35%</b>	<b>192,886.71</b>	<b>14,467,248.53</b>	<b>14,231,064.48</b>	<b>43,297.34</b>	<b>14,274,361.82</b>	<b>13,592,098.62</b>	<b>642,975.52</b>
<b>Reserve for Uncollected Taxes</b>	<b>4.78%</b>	<b>50,992.23</b>	<b>1,118,263.65</b>	<b>1,067,271.42</b>	<b>-</b>	<b>1,067,271.42</b>	<b>1,067,271.42</b>	<b>-</b>
<b>Total General Appropriations</b>	<b>1.59%</b>	<b>243,878.94</b>	<b>15,585,512.18</b>	<b>15,298,335.90</b>	<b>43,297.34</b>	<b>15,341,633.24</b>	<b>14,659,370.04</b>	<b>642,975.52</b>

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Non-Aligned		2%	3.35%	3.10%	3.5%	4%	4.00%	4.00%	4%
Department	Position	2019	2020	2021	2022	2023	2024	2025	2026
Admin	Business Administrator	4,000.00	10,000.00	10,000.00	15,000.00	15,600.00	16,224.00	16,873.00	17,548.00
Assessment	Tax Assessor	35,047.39	35,748.34	15,465.00	45,000.00	46,575.00	48,205.13	49,892.31	51,888.00
Building	Construction Official	-	15,000.00	15,465.00	16,006.00	20,000.00	20,800.00	21,632.00	22,497.00
Building	Building Inspector	5,000.00	10,000.00	10,310.00	10,671.00	10,000.00	10,400.00	10,816.00	11,249.00
Building	Electrical Sub-Code Inspector	39.54	40.86	42.13	-	15,000.00	16,000.00	16,640.00	16,640.00
Building	Fire Sub-Code Inspector	26.53	27.42	28.27	-	-	-	5,000.00	5,200.00
Building	Fire Sub-Code Inspector (Plan Re	-	-	5,880.00	7,280.00	7,571.00	7,874.00	5,000.00	5,000.00
Building	Code Enforcement Official	-	-	19.77	20.00	20.00	23.00	27.00	28.00
Building	Plumbing Sub-Code Inspector	-	-	-	-	-	-	-	-
Clerk	City Clerk	75,345.77	77,869.85	80,284.00	83,094.00	86,418.00	89,875.00	93,470.00	97,209.00
Clerk	Deputy Municipal Clerk	39,318.80	40,635.98	41,896.00	46,000.00	47,840.00	49,754.00	58,494.00	60,834.00
Clerk	Deputy Municipal Clerk Specialist	-	6,000.00	6,000.00	6,000.00	6,240.00	6,490.00	8,633.00	8,633.00
Clerk	Use of Facilities/Event Coordinat	8,633.00	8,633.00	8,633.00	8,633.00	8,633.00	8,633.00	8,633.00	8,633.00
Council	Council	9,392.00	9,392.00	9,392.00	9,392.00	9,392.00	9,392.00	9,392.00	9,392.00
Council	Council President	10,524.00	10,524.00	10,524.00	10,524.00	10,524.00	10,524.00	10,524.00	10,524.00
Council	Mayor	27,000.00	95,697.55	98,664.00	102,117.00	106,202.00	114,205.00	103,000.00	103,000.00
Court	Municipal Judge	92,595.60	22,137.57	22,824.00	28,530.00	30,000.00	59,892.00	62,288.00	64,780.00
DPW	Superintendent of Public Works	21,420.00	51,891.25	53,500.00	55,373.00	57,588.00	59,892.00	62,288.00	64,780.00
Finance	Chief Financial Officer	50,209.24	22.69	23.39	24.21	25.00	26.00	27.00	28.00
Finance	Finance & Facilities Supervisor	21.95	1,569.67	1,618.00	1,675.00	4,000.00	4,160.00	4,326.00	4,499.00
Finance	Payroll Specialist	1,518.79	1,213.53	1,251.00	1,295.00	2,250.00	2,340.00	2,434.00	2,531.00
Finance	Asst Chief - Volunteer	1,174.19	2,031.32	2,094.00	2,167.00	4,500.00	4,680.00	4,867.00	5,062.00
Fire	Captain-Volunteer	1,965.48	3,024.32	3,118.00	3,227.00	7,500.00	7,800.00	8,112.00	8,436.00
Fire	Deputy Chief - Volunteer	2,926.29	-	519.80	538.00	1,250.00	1,300.00	1,352.00	1,406.00
Fire	Fire Chief - Volunteer	-	-	519.80	538.00	1,250.00	1,300.00	1,352.00	1,406.00
Fire	Fire Safety Officer	497.76	514.43	530.00	549.00	1,250.00	1,300.00	1,352.00	1,406.00
Grant	Lt - Volunteer	-	-	-	1,248.00	1,248.00	1,248.00	1,248.00	1,298.00
Grant	Alliance Coordinator	-	-	-	-	-	-	-	-
Grant	Clean Communities Coordinator	-	1,000.00	-	1,000.00	1,040.00	1,082.00	1,125.00	1,170.00
OEM	Deputy OEM Coordinator*	-	3,500.00	5,000.00	5,000.00	9,000.00	9,360.00	9,734.00	10,000.00
OEM	Emergency Mgmt Coordinator	4,500.00	8,000.00	8,000.00	8,250.00	8,580.00	8,923.00	9,280.00	9,651.00
Planning	PB/ZB Secretary	8,000.00	8,000.00	8,000.00	8,250.00	8,580.00	8,923.00	9,280.00	9,651.00
Police	Chief of Police	127,533.99	130,404.00	133,338.00	136,338.00	136,600.00	165,000.00	174,900.00	155,214.00
Police	Special Police	-	-	19.77	20.46	25.00	25.00	25.00	25.00
Sewer	Sewer Operator Stipend**	3,258.28	3,367.43	3,472.00	3,472.00	3,611.00	3,755.00	3,755.00	3,755.00
Zoning	Zoning/Housing Official	44,603.46	46,097.68	47,527.00	7,300.00	7,592.00	12,000.00	12,480.00	12,979.00
Zoning	Zoning Official	-	-	7,300.00	7,300.00	7,500.00	23.00	24.00	25.00
Zoning	Housing Official	-	-	7,500.00	7,500.00	7,500.00	23.00	24.00	25.00